SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES

Meeting Minutes
September 25, 2026

Call to Order

Chair Daniels called the meeting to order at 11:30 a.m. noting the meeting was in compliance with RC § 121.22(F).

Swearing In of New Student Board Member

Chair Daniels administered the oath of office to newly appointed student Board member, Ms. Ava Intelisano.

Roll Call

Members present: Mr. Daniels, Dr. Adams, Mrs. Dennis, Dr. Haas, Mr. Richey, Mrs. Schisler, Mr. Williams, Ms. Wilbur, and Ms. Intelisano, were present in person, with Mr. Furbee and Mr. Shah in attendance remotely.

Members absent: None

Approval of the June 26, 2026 Board Meeting Minutes

Mr. Richey moved and Dr. Adams seconded a motion to approve the June 26, 2026 Board meeting minutes. The motion was passed by unanimous roll call vote of all Board members present.

Approval of the August 14, 2026 Board Meeting Minutes

Mrs. Schisler moved and Mr. Shah seconded a motion to approve the August 14, 2026 Board meeting minutes. The motion was passed by unanimous roll call vote of all Board members present.

Approval of the September 25, 2026 Agenda

Mr. Richey moved and Dr. Adams seconded a motion to approve the September 25, 2026 Board meeting agenda. The motion was passed by unanimous roll call vote of all Board members present.

Consent Agenda

1. Resolution E07-26, Ratifying the Appointment of Associate Provost for Rural Health Innovation
2. Resolution E08-26, Ratifying the Appointment of Interim Dean of the College of Health and Human Services
3. Resolution E09-26, Appointment to the Position of Dean of the College of Arts and Sciences

4. Resolution F22-26, Granting an Easement to the City of Portsmouth for Construction and Operation of Flood Levee

Chair Daniels directed the Board to review the action items on the Consent Agenda and asked if anyone wished to remove any items from the Consent Agenda. There being no objection, items 1-4 remain on the agenda. Mr. Richey moved to accept the action items on the Consent Agenda and Mrs. Schisler seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

Executive Committee Report

Dr. Haas reported on behalf of the Executive Committee.

1. President Braun informed the Committee of four chief-level appointments:
   - Dr. Jason Yeager was appointed Chief Enrollment Officer, effective August 31, 2026.
   - Ms. Cindi Remy was appointed Chief Communications Officer, effective July 20, 2026.
   - Ms. Kaci Foster was appointed Chief of Staff, effective July 20, 2026.
   - Mr. Chris Shaffer was appointed Chief of Executive Affairs, effective August 15, 2026

2. President Braun reported on the Ohio Auditor of State's selection of Shawnee State University for a performance audit as part of its biennial performance audit program, designed to increase customer satisfaction, reduce costs, align operations with mission and strategy, and/or improve the efficiency and effectiveness of operations at state agencies including higher education institutions.

3. President Braun reviewed changes to the Board of Trustees meeting schedule which are necessary to meet deadlines for Senate Bill 1 curricular approval requirements. A copy of the revised schedule was distributed to all Board members present.

Finance and Administration Committee Report

Dr. Haas reported on behalf of the Finance and Administration Committee.

1. Resolution F23-26, Approval to Acquire Third Street Real Estate

   Dr. Haas moved that the Board adopt Resolution F23-26 and Mr. Richey seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

2. Resolution F24-26, Approval of FY27 Operating Budgets (General Fund and Auxiliary Fund)

   Dr. Haas moved that the Board adopt Resolution F24-26 and Mrs. Schisler seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

3. Resolution F25-26, Administration of Capital Facilities Projects

   Dr. Haas moved that the Board adopt Resolution F25-26 and Mrs. Dennis seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

4. Ms. Aimee Welch, Director of Institutional Budgeting, provided the FY26 Operating Budget End of Year report. As reported in June, FY26 did finish better than expected and allowed for the movement of $2.5 million into investments to continue helping deliver on the previously stated goal of increasing investments to $30 million by 2030. Revenues exceeded budget by $947,000 and expenses came in at $645,000 less than budget. The full report is attached to the minutes.

5. Dr. Jason Yeager, Chief Enrollment Officer, provided a fall 2026 enrollment update covering the new, transfer, undergraduate, graduate, and continuing student populations. Dr. Yeager also provided a fall FTE update and highlighted several fall accomplishments, including the largest Electromechanical cohort since 2014 and a significant increase in our College Credit Plus (CCP) enrollment. The full report is attached to the minutes.

6. Mr. Craig Gilliland, Chief Financial Officer, provided an update on the FY26 audit which is on schedule. They are working through an improved way of recording College Credit Plus revenue and discounts and are finishing up on-site field work and data requests. The full report is attached to the minutes.

7. Mr. Gilliland reported on cash reserves and the investment portfolio. The portfolio shows $19.4 million in investment reserves as of August 31, 2026. Investments earned approximately 12.9% for the fiscal year just ended. The full report is attached to the minutes.

8. Ms. Malonda Johnson, Chief Operating Officer, reported on recent personnel activity that includes 24 new hires, 25 changes of status, and 25 departures. The full report is attached to the minutes.

9. Mr. John Temponeras, Director of Planning and Construction, reported on major construction projects and the Athletics Facilities Plan. The Controlling Board recently approved Advanced Manufacturing Lab and Health Sciences Lab projects. The full report is attached to the minutes.

10. Mr. Tyler Walters, Chief Advancement Officer, presented the Foundation Advancement Plan and the Campaign for SSU. Mr. Walters has created an Advancement department with staff for Alumni, Athletics and Communications. Mr. Walters shared the Day of Giving plan campaign timeline that starts on October 1, 2026. The full report is attached to the minutes.

Academic and Student Affairs Committee Report

Mr. Richey reported on behalf of the Academic and Student Affairs Committee.

1. Dr. Kimberly Inman, Interim Provost and Vice President for Academic and Student Affairs, reported that the Higher Learning Commission confirmed approval of Shawnee State University's additional location following the June 9, 2026 site visit, supporting the University's continued growth and enrollment initiatives. Academic and Student Affairs completed several key leadership transitions and welcomed 24 new full-time faculty members across the University's three colleges to strengthen academic programs and student success efforts. Dr. Inman also reported that the University secured more than $9.7 million in federal grant funding through the Ohio Appalachia Educational Opportunity Center and the

U.S. Department of Education's Strengthening Institutions Program to expand educational access, workforce development, and STEM learning opportunities throughout the region. The full report is attached to the minutes.

2. Mr. Chris Shaffer, Chief of Executive Affairs, presented an update on the ShawneeWORKS partnership, which is strengthening connections between Shawnee State University and regional career and technical centers through a hub-and-spoke model involving schools, employers, and state education partners. The initiative advanced efforts to align career-technical curricula with university programs through course reviews, transfer pathway development, campus and Career Technical Center (CTC) visits, and collaboration on College Credit Plus and workforce-focused opportunities. These efforts were designed to create clearer pathways for students to transition from career-technical education into high-demand academic and workforce programs at Shawnee State University. The full report is attached to the minutes.

3. Dr. Jennifer Pauley, Associate Provost, presented the Honors Plan, which outlined enhancements designed to align Shawnee State University's Honors Program with best practices in honors education. The plan emphasized specialized coursework, experiential learning, service learning, leadership development, faculty mentoring, and expanded academic and career support opportunities for honors students. Planned improvements are intended to strengthen student engagement, foster a sense of belonging, and support the academic, professional, and personal development of Honors Program participants. The full report is attached to the minutes.

4. Dr. Inman presented a review of Shawnee State University's General Education Program (GEP) alignment with Ohio House Bill 96, finding developing to strong alignment across all four priority areas, with particularly strong performance in Civics, Culture and Society and Workforce Readiness. The review identified opportunities to strengthen civic engagement, expand AI literacy and computational thinking outcomes, enhance entrepreneurship and innovation experiences, and more clearly communicate workforce competencies gained through the GEP. The assessment confirmed that the GEP effectively supports communication, critical thinking, analytical reasoning, civic literacy, scientific inquiry, and workforce preparation while providing a framework for continuous improvement. The full report is attached to the minutes.

Reports from Board Liaisons with other Organizations

None

President’s Report

None

New Business

None

Comments from Constituent Groups and the Public

None

Faculty Senate Report

Dr. Erik Larson, University Faculty Senate President, reported the semester is in full swing and there is excitement on campus. He welcomed Dr. Tony Ward as the Interim Dean of the College of Health and Human Services and Dr. Ashley Carlson as the Dean of the College of Arts and Sciences. Faculty Senate has been updating faculty resources and staffing committees for the year and the Assessment and Accreditation Committee has been re-established. Bylaws are being revised due to changes to the GEP with OT36 and meeting changes. Expressed his appreciation to the administration for slowing down the roll out of the School of Design and Simulation and the Student Intellectual Property policy to allow stakeholders an opportunity to engage and work together.

Executive Session

None

Other Business

None

Adjournment

Mr. Furbee moved to adjourn and Dr. Adams seconded the motion. The motion was passed by roll call vote of all Board members present, however, due to technical issues, Mr. Shah did not vote. The Board adjourned at 11:44 a.m.

_____
Chairperson, Board of Trustees

_____
Secretary, Board of Trustees

RESOLUTION E07-26

RATIFYING THE APPOINTMENT OF ASSOCIATE PROVOST FOR RURAL HEALTH INNOVATION

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Associate Provost for Rural Health Innovation; and

WHEREAS, Dr. Christine Raber has served with distinction as Dean of the College of Health and Human Services beginning on April 1, 2025; and

WHEREAS, the President recommends the appointment of Christine Raber to the position of Associate Provost for Rural Health Innovation;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Dr. Christine Raber to the position of Associate Provost for Rural Health Innovation, effective August 29, 2026.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION E08-26

RATIFYING THE APPOINTMENT OF INTERIM DEAN OF THE COLLEGE OF HEALTH AND HUMAN SERVICES

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Interim Dean of the College of Health and Human Services; and

WHEREAS, Dr. James (Tony) Ward has served with distinction as Chair of the Allied Health Sciences Department beginning on May 3, 2021; and

WHEREAS, the President recommends the appointment of Dr. Ward to the position of Interim Dean of the College of Health and Human Services;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Dr. James Ward to the position of Interim Dean of the College of Health and Human Services, effective August 29, 2026.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION E09-26

APPOINTMENT TO THE POSITION OF
DEAN OF THE COLLEGE OF ARTS AND SCIENCES

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Dean of the College of Arts and Sciences; and

WHEREAS, the University engaged in a national search in which a comprehensive process was undertaken to select a highly qualified candidate for the position of Dean of the College of Arts and Sciences; and

WHEREAS, Dr. Ashley Carlson competed as a candidate through this national search process and was recommended for the position by a university search committee; and

WHEREAS, the President recommends the appointment of Dr. Carlson to the position of Dean of the College of Arts and Sciences;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Dr. Ashley Carlson to the position of Dean of the College of Arts and Sciences, effective October 5, 2026; and

IT IS FURTHER RESOLVED that the Board of Trustees approves Dr. Carlson's academic appointment to Professor with tenure in the Department of English and Humanities.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION F22-26

GRANTING AN EASEMENT TO THE CITY OF PORTSMOUTH FOR CONSTRUCTION AND OPERATION OF FLOOD LEVEE

WHEREAS, the State of Ohio, for and on behalf of the University, is the owner, in fee simple, of the land depicted in Exhibit "A" attached hereto and made a part hereof; and

WHEREAS, the City of Portsmouth, in cooperation with the U.S. Army Corps of Engineers, desires to obtain from the State of Ohio, for and on behalf of the University, an easement (hereinafter referred to as "Easement Area", also depicted in Exhibit "A") in order to permit the installation, construction, reconstruction, use, operation, maintenance, repair, replacement, removal, servicing and improvement of a certain flood levee that helps protect the City of Portsmouth from flooding of the Ohio River, upon the Easement Area; and

WHEREAS, the Ohio Revised Code requires that easements on state university land be approved by the University Board of Trustees; and

WHEREAS, the City of Portsmouth's proposed uses for the easement are compatible with the uses and needs of the University;

NOW, THEREFORE, BE IT RESOLVED that the Shawnee State University Board of Trustees grants its approval for the State of Ohio, through the Director of the Ohio Department of Administrative Services, and in consideration of one dollar ($1.00), execute an easement agreement with the City of Portsmouth for three years, for the purposes described herein.

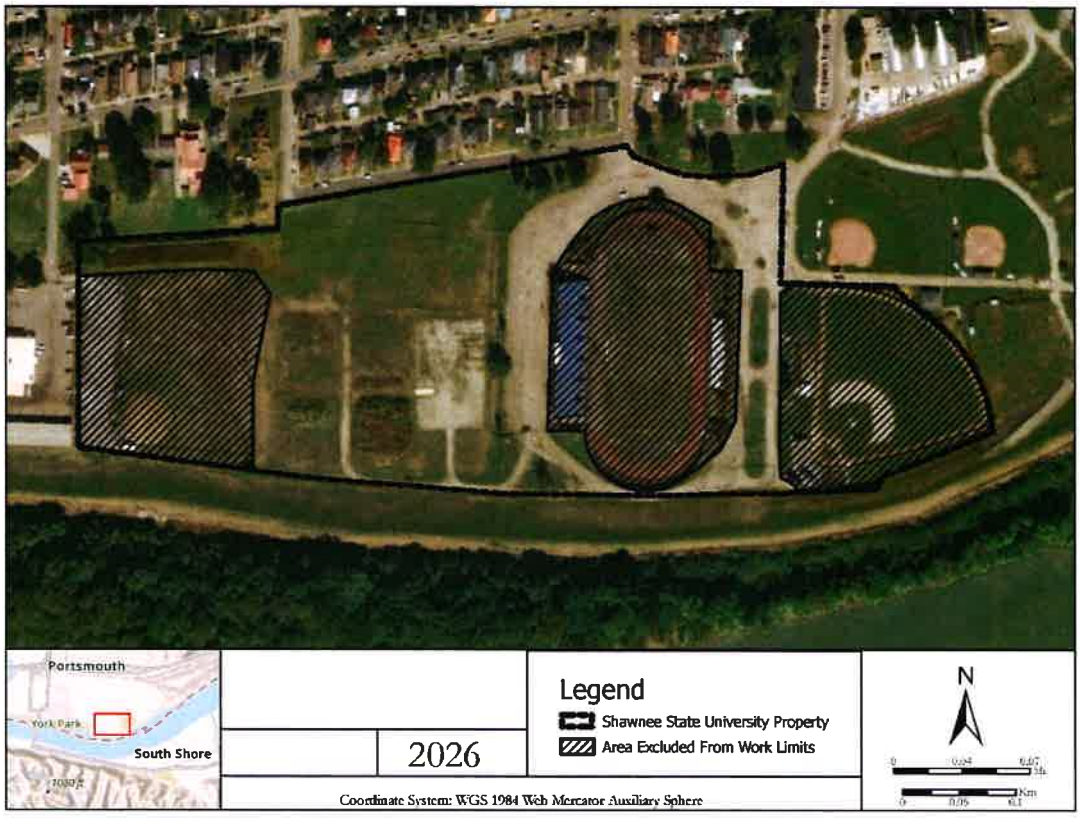
(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

EXHIBIT "A"

DEPICTION OF PROPERTY



Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

Shawnee State University

BOARD OF TRUSTEES MEETING SCHEDULE
ACADEMIC YEARS 2026-2027, 2027-2028, 2028-2029

(All meetings to be held in Morris University Center 214 unless otherwise noted.)

Date	Executive Committee	Finance and Administration Committee	Academic and Student Affairs Committee	Board of Trustees Meeting
Friday, June 26, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, September 25, 2026	8:00 a.m.	9:00 a.m.	10:00 a.m.	11:30 a.m.
Friday, November 20, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, February 12, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 30, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 25, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, September 24, 2027	8:00 a.m.	9:00 a.m.	10:00 a.m.	11:30 a.m.
Friday, November 19, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, February 11, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 28, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 23, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, September 22, 2028	8:00 a.m.	9:00 a.m.	10:00 a.m.	11:30 a.m.
Friday, November 17, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, February 16, 2029	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 27, 2029	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 22, 2029	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Commencement Dates				
Saturday, May 2, 2026	11:00 a.m.	Alumni Green		
Saturday, May 1, 2027	11:00 a.m.	Alumni Green		
Saturday, April 29, 2028	11:00 a.m.	Alumni Green		
Board Retreat				
Friday, August 8, 2025	Adena PACCAR Medical Education Center, 446 Hospital Road, Chillicothe, OH			
Friday, August 14, 2026	Morris University Center, Room 214			
Friday, August 13, 2027	Time and location to be determined			
Friday, August 18, 2028	Time and location to be determined			

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION F23-26

APPROVAL TO ACQUIRE THIRD STREET REAL ESTATE

WHEREAS, University officials have engaged in discussions with Van Deusen Rentals, LLC, and the State of Ohio, by and through the Ohio Department of Administrative Services, regarding the acquisition of two parcels of real property adjacent to the University located on Third Street which are currently owned by Van Deusen Rentals, LLC (collectively, the "Property"); and

WHEREAS, the University contracted with a professional surveyor to complete a survey and property description of the Property; and

WHEREAS, the University has engaged a title company that issued a marketable title opinion and commitment of title insurance for the Property; and

WHEREAS, the acquisition of the Property requires approvals from various State of Ohio agencies and other regulatory bodies; and

WHEREAS, such final approvals may occur before the next regular Board of Trustees meeting; and

WHEREAS, the President recommends the acquisition of the Property, as its proximity to existing University-owned properties creates strategic options and opportunities that will support the University and the Community;

NOW, THEREFORE, IT IS RESOLVED that on the condition that all required approvals are obtained from the State of Ohio and other regulatory bodies, the Board of Trustees of Shawnee State University authorizes the President to take all actions necessary to finalize the acquisition of the Third Street Property, and to accept deeds of the Property for the benefit of Shawnee State University.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees



State
County
Township
Section
VMS
French Grant Lot
Schools
Subdivisions
R.O.W.
RR ROW
Parcel
Non-Parcel ROW
Vacated ROW
Original Lot
Easement
Land Hook

Scioto County GIS Mapping

Darren LeBrun, P.E., P.S.
Scioto County Engineer
www.sciotocountyengineer.org

Courthouse - Room 401
602 Seventh Street
Portsmouth, Ohio 45662
(740) 355-8265

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

USER DEFINED TITLE

N
W E
S

1 inch = 47 feet

Disclaimer:
This plot is not a legal document.
It is intended for reference purpose only.

Map created on: 9/10/2026

RESOLUTION F24-26

APPROVAL OF FY27 OPERATING BUDGETS
(GENERAL FUND AND AUXILIARY FUND)

WHEREAS, at the June 26, 2026 meeting of the Board of Trustees, Resolution F11-26 (copy attached) was approved to provide for continued spending for university operational needs pending the approval of the general fund and auxiliary fund budgets to be submitted at the September meeting; and

WHEREAS, the proposed FY27 operating budgets (general fund and auxiliary fund) have been generated that incorporate projected revenue resulting from academic year 2026-27 tuition and fees, state funding, and other sources of revenue, including residential housing and other auxiliary revenues; and

WHEREAS, the FY27 operating budgets (general fund and auxiliary fund) include measures to mitigate negative financial impacts and control spending throughout the year, while supporting instructional priorities and student services needs during the fiscal year; and

WHEREAS, the proposed budget establishes a net operating surplus that enables the university to allocate funding to reserves and strengthen the university's long-term financial health; and

WHEREAS, the President recommends the adoption of the budget;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the proposed FY27 operating budgets (general fund and auxiliary fund) effective July 1, 2026.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION F11-26

CONTINUING UNIVERSITY SPENDING AUTHORITY

WHEREAS, strategic budgeting initiatives are underway that will impact university revenue and expenditure assumptions for the FY27 budget year; and

WHEREAS, the FY27 budget is anticipated to be presented to the Board of Trustees for review and approval at the Board's September 2026 meeting; and

WHEREAS, it is necessary to continue to meet financial obligations, including payment of salaries and other operating expenditures until such time that the FY27 operating budget is approved;

THEREFORE, BE IT RESOLVED that the Board of Trustees approves University spending authority consistent with the level of resources as approved for FY26 until such time the FY27 operating budget is approved by the Board.

(June 26, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

FY27 Operating Budget

	FY27 Budget - Proposed	FY27 Budget - Preliminary	FY26 Budget	Proposed v. FY26 Budget % Variance
Revenue				
Tuition & Student Fees	$ 32,267,452	$ 32,690,884	$ 30,144,207	7.0%
State Share of Instruction	$ 13,458,901	$ 13,458,901	$ 12,979,745	3.7%
Shawnee Supplement	$ 12,000,000	$ 12,000,000	$ 12,000,000	0.0%
Scholarship	$ (6,254,219)	$ (6,977,718)	$ (6,000,220)	4.2%
Other Income				
Commissions	$ 521,829	$ 578,975	$ 566,421	-7.9%
General Fund Operating Grants	$ 511,370	$ 511,370	$ 11,355,886	-95.5%
Miscellaneous Revenue	$ 16,470,600	$ 16,624,502	$ 2,218,573	642.4%
Service Fees/Memberships	$ 12,250	$ 12,250	$ 81,000	-84.9%
Ticket Sales/Rentals	$ 534,000	$ 534,000	$ 623,500	-14.4%
Transfer In	$ -	$ -	$ 2,500,000	-100.0%
Revenue Total	**$ 69,522,183**	**$ 69,433,164**	**$ 66,469,112**	**4.6%**
Expense				
Compensation				
Salaries	$ 29,682,797	$ 29,801,108	$ 26,534,044	11.9%
Benefits	$ 10,417,633	$ 10,375,789	$ 10,038,498	3.8%
Non-Compensation				
Equipment	$ 261,071	$ 357,765	$ 710,109	-63.2%
External Professional Services	$ 862,460	$ 1,343,812	$ 1,174,390	-26.6%
Information/Comm/Shipping	$ 1,661,535	$ 1,962,875	$ 1,539,021	8.0%
Maintenance & Service Contracts	$ 4,503,346	$ 4,182,003	$ 4,479,486	0.5%
Meal Plan Expense	$ 2,234,608	$ 2,213,708	$ 2,174,457	2.8%
Miscellaneous Expense	$ 11,263,188	$ 11,499,811	$ 11,159,899	0.9%
Supplies	$ 2,080,602	$ 2,146,460	$ 2,100,372	-0.9%
Travel	$ 1,037,677	$ 1,024,457	$ 902,745	14.9%
Utilities	$ 1,965,552	$ 1,945,824	$ 1,877,814	4.7%
Transfer Out	$ -	$ -	$ 461,403	-100.0%
Expense Total	**$ 65,970,470**	**$ 66,853,611**	**$ 63,152,237**	**4.5%**
Net Transfer to Capital Fund	$ 2,579,553	$ 2,579,553	$ 1,566,875	64.6%
Net Operating Budget	**$ 972,161**	**$ 0**	**$ 1,750,000**	**-44%**

Shawnee State University

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

RESOLUTION F25-26

ADMINISTRATION OF CAPITAL FACILITIES PROJECTS

WHEREAS, Shawnee State University received appropriations for capital facilities projects from the General Assembly pursuant to SB 450 of the 136th General Assembly; and

WHEREAS, for state capital appropriations under $4 million, Ohio Revised Code Section 3345.50 requires the Board of Trustees to notify the Chancellor of the Ohio Department of Higher Education in writing of its intent to locally administer the capital facilities projects; and

WHEREAS, for state capital appropriations exceeding $4 million, Ohio Revised Code Section 3345.51 requires the Board of Trustees to notify the Chancellor of the Ohio Department of Higher Education in writing of its intent to locally administer the capital facilities projects; and

WHEREAS, for state capital appropriations exceeding $4 million, Ohio Revised Code Section 3345.51 requires the Board of Trustees to pass a resolution stating its intent to comply with Ohio Revised Code Section 153.13; and

WHEREAS, the University's capital facilities projects are also subject to procedures developed in accordance with Ohio Revised Code Section 153.16 for the selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts with respect to such projects.

THEREFORE, BE IT RESOLVED, the Shawnee State University Board of Trustees will ensure compliance with Ohio Revised Code Sections 153.13 and 153.16, and directs the Chief Financial Officer to submit the written notification of the University's intent to locally administer the capital facilities project, as required.

(September 25, 2026)

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

FY26 Operating Budget Status

Report Date 06.30.2026

		FY26 Budget		YTD Actuals	% of Budget
Revenue					
Tuition & Student Fees	$	**30,144,207**	$	**32,122,057**	**106.6%**
State Share of Instruction	$	**12,979,745**	$	**13,026,704**	**100.4%**
Shawnee Supplement	$	**12,000,000**	$	**12,000,000**	**100.0%**
Scholarship	$	**(6,000,220)**	$	**(6,074,429)**	**101.2%**
Other Income	$	**14,845,380**	$	**13,842,028**	**93.2%**
Commissions	$	566,421	$	539,984	95.3%
General Fund Operating Grants	$	11,355,886	$	137,301	1.2%
Miscellaneous Revenue	$	2,218,573	$	12,459,407	561.6%
Service Fees/Memberships	$	81,000	$	58,964	72.8%
Ticket Sales/Rentals	$	623,500	$	646,372	103.7%
Transfers In	$	2,500,000	$	2,500,000	100.0%
Revenue Total	**$**	**66,469,112**	**$**	**67,416,361**	**101.4%**
Expense					
Compensation	$	**36,572,542**	$	**36,260,415**	**99.1%**
Salaries	$	26,534,044	$	26,485,405	99.8%
Benefits	$	10,038,498	$	9,775,010	97.4%
Non-Compensation	$	**26,118,293**	$	**26,246,646**	**100.5%**
Equipment	$	710,109	$	991,539	139.6%
External Professional Services	$	1,174,390	$	1,623,862	138.3%
Information/Comm/Shipping	$	1,539,021	$	836,833	54.4%
Maintenance & Service Contracts	$	4,479,486	$	5,604,601	125.1%
Meal Plan Expense	$	2,174,457	$	2,183,521	100.4%
Miscellaneous Expense	$	11,159,899	$	10,855,015	97.3%
Supplies	$	2,100,372	$	1,081,663	51.5%
Travel	$	902,745	$	1,183,384	131.1%
Utilities	$	1,877,814	$	1,886,228	100.4%
Transfers Out	$	461,402	$	-	0.0%
Expense Total	**$**	**63,152,237**	**$**	**62,507,061**	**99.0%**
Net Transfer to Capital Fund	$	1,566,875	$	1,566,875	100.0%
Net Transfer to Investments	$	-	$	2,500,000	
Net Operating Budget		**$1,750,000**		**$842,425**	**48%**

Certified as True and Correct
October 6, 2026

Secretary, SSU Board of Trustees

August 14, 2026

Board of Trustees
Shawnee State University
940 Second Street
Portsmouth, OH 45662

We are engaged to audit the financial statements of the business-type activities and the discretely presented component unit of Shawnee State University (the "University") for the year ended June 30, 2026. Professional standards require that we provide you with the following information related to our audit. We would also appreciate the opportunity to meet with you to discuss this information further since a two-way dialogue can provide valuable information for the audit process.

Our Responsibilities under U.S. Generally Accepted Auditing Standards, *Government Auditing Standards* and the Uniform Guidance

As stated in our engagement letter dated August 14, 2026, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our responsibility is to plan and perform the audit to obtain reasonable, but not absolute, assurance that the financial statements are free of material misstatement. Our audit of the financial statements does not relieve you or management of your responsibilities.

In planning and performing our audit, we will consider the University's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinions on the financial statements and not to provide assurance on the internal control over financial reporting. We will also consider internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with the Uniform Guidance.

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we will perform tests of its compliance with certain provisions of laws, regulations, contracts, and grants. However, providing an opinion on compliance with those provisions is not an objective of our audit. Also in accordance with the Uniform Guidance, we will examine, on a test basis, evidence about the University's compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Compliance Supplement applicable to each of its major federal programs for the purpose of expressing an opinion on the University's compliance with those requirements. While our audit will provide a reasonable basis for our opinion, it will not provide a legal determination on the University's compliance with those requirements.

Generally accepted accounting principles provide for certain required supplementary information (RSI) to supplement the basic financial statements. Our responsibility with respect to management's discussion and analysis and the required pension and OPEB schedules, which supplement the basic financial statements, is to apply certain limited procedures in accordance with generally accepted auditing standards. However, the RSI will not be audited and, because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance, we will not express an opinion or provide any assurance on the RSI.

We have been engaged to report on the schedule of expenditures of federal awards, which accompanies the financial statements but is not RSI. Our responsibility for this supplementary information, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

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October 6, 2026
Secretary, SSU Board of Trustees

Planned Scope, Timing of the Audit, Significant Risks, and Other

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

Our audit will include obtaining an understanding of the University and its environment, including the system of internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the University or to acts by management or employees acting on behalf of the University. We will generally communicate our significant findings at the conclusion of the audit. However, some matters could be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.

The following significant risks were identified through our required risk assessment process. These risks are common areas of focus in financial statement audits and should not be interpreted as findings, concerns, or indications of known issues at the University. Rather, they represent areas where auditing standards require enhanced audit procedures.

1. Improper revenue recognition. Auditing standards require auditors to consider risks related to revenue recognition in designing audit procedures. To address this risk, we will perform testing procedures of the University's receivable balances, including a combination of vouching receivable amounts to subsequent receipts, confirmation procedures, searching for unrecorded receivables to test existence and completeness, and evaluating management's estimate of the allowance for uncollectible accounts.
2. Fraud and management override of controls. Auditing standards presume a risk of management override of controls in all audits. To address this risk, we will assign audit staff appropriately based on the assessed risks, incorporate elements of unpredictability in our procedures, consider the selection and application of significant accounting principles by management, examine journal entries, evaluate accounting estimates for potential bias, assess the business rationale for significant unusual transactions, and evaluate the appropriateness of fraud-related inquiries performed.

We expect to begin our audit on August 17, 2026 and issue our report on approximately October 15, 2026. Brad Billet is the engagement shareholder and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

This information is intended solely for the use of the Board of Trustees and management of the University and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Clark, Schaefer, Hackett & Co.

Springfield, Ohio

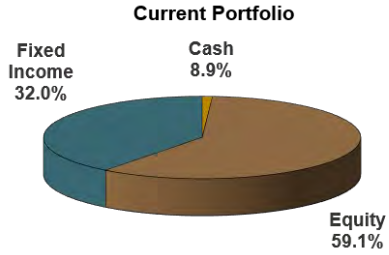
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October 6, 2026

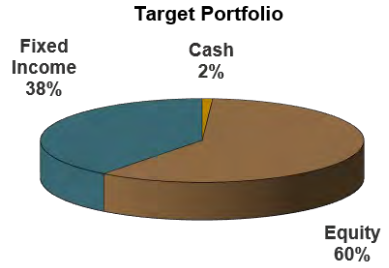
Secretary, SSU Board of Trustees

Shawnee State University
Asset Allocation – As of August 31, 2026

Asset Class	Market Value	% of Assets	Target %
Cash Equivalents			
TIAA Trust Cash Deposit Account	$1,719,482	8.9%	
Total Cash Equivalents	***$1,719,482***	***8.9%***	***2.0%***
Fixed Income			
Fixed Income Separately Managed Account	$4,392,862	22.6%	
Vanguard Intermediate-Term Bond Index Fund	$514,905	2.7%	
iShares Broad USD Investment Grade Corporate Bond ETF	$188,651	1.0%	
VanEck J. P. Morgan EM Local Currency Bond ETF	$377,619	1.9%	
PIMCO International Bond Fund U.S. Dollar-Hedged	$435,167	2.2%	
DFA Inflation Protected Securities Portfolio	$164,740	0.8%	
PIMCO 1-5 Year U.S. TIPS Index Exchange Traded Fund	$143,462	0.7%	
Total Fixed Income	***$6,217,406***	***32.0%***	***38.0%***
Domestic Equity			
TIAA-CREF Large Cap Growth Index Fund	$3,668,852	18.9%	
TIAA-CREF Large Cap Value Index Fund	$3,916,283	20.2%	
iShares Russell Mid-Cap Growth ETF	$356,347	1.8%	
iShares Russell Mid Cap Value ETF	$384,020	2.0%	
iShares Russell 2000 Growth ETF	$318,934	1.6%	
iShares Russell 2000 Value ETF	$317,174	1.6%	
Total Domestic Equity	***$8,961,610***	***46.2%***	***50.0%***
International Equity			
iShares Core MSCI EAFE ETF	$1,016,737	5.2%	
iShares MSCI International Quality Factor ETF	$494,112	2.5%	
Goldman Sachs International Small Cap	$250,551	1.3%	
iShares Core MSCI Emerging Markets ETF	$757,637	3.9%	
Total International Equity	***$2,519,037***	***13.0%***	***10.0%***
Total Equity	***$11,480,647***	***59.1%***	***60.0%***
Total Portfolio Market Value	**$19,417,535**	**100.0%**	**100.0%**

TIAA-CREF Core Bond Strategy includes Cash of $123,998 as of 8/31/2026





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October 6, 2026

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CASH & INVESTMENT SUMMARY **8/31/2026**

Asset Class/Security	Market Value as of August 31, 2026	Market Value as of June 30, 2026	Market Value as of June 30, 2025
OPERATING CASH:			
U.S. Bank	$ 11,149,728	$ 7,174,628	$ 9,506,251
Total Operating Cash Balance	$ 11,149,728	$ 7,174,628	$ 9,506,251
LIQUID POOL INVESTMENT PORTFOLIO:			
STAROhio	$ 6,006,665	$ 5,967,623	$ 3,284,408
Total Liquid Investment Pool Balance	$ 6,006,665	$ 5,967,623	$ 3,284,408
TIAA DIVERSIFIED INVESTMENT POOL SUMMARY:			
Cash Equivalents:	$ 1,837,843	$ 2,238,138	$ 1,957,959
% of Total TIAA Portfolio	9.5%	11.6%	13.6%
Fixed Income Holdings:			
Fixed Income Managed Acct (US and Agency Securities)	$ 3,559,003	$ 3,572,329	$ 2,687,099
DFA Inflation Protected Securities Portfolio	$ 164,740	$ 165,792	$ 127,390
iShares MBS ETF	$ 1,302,097	$ 1,321,957	$ 1,015,702
PIMCO 1-5 Year U.S. TIPS Index ETF	$ 143,462	$ 145,618	$ 146,901
VanEck J.P.Morgan EM Local Currency Bond ETF	$ 377,619	$ 366,914	$ 194,435
Vanguard Intermediate Term Bond Index Fund	$ 513,088	$ 451,378	$ 281,192
Total Fixed Income	$ 6,060,009	$ 6,023,987	$ 4,452,720
% of Total TIAA Portfolio	31.3%	31.3%	31.0%
Domestic Equity Holdings:			
iShares Russell 2000 Growth ETF	$ 318,934	$ 318,714	$ 214,681
iShares Russell 2000 Value ETF	$ 317,174	$ 301,496	$ 198,304
iShares Russell Mid-Cap Growth ETF	$ 356,347	$ 371,442	$ 341,708
iShares Russell Mid Cap Value ETF	$ 384,020	$ 372,325	$ 290,576
TIAA-CREF Large Cap Growth Index Fund	$ 3,668,852	$ 3,643,996	$ 3,360,954
TIAA-CREF Large Cap Value Index Fund	$ 3,916,283	$ 3,605,177	$ 2,263,366
Total Domestic Equity	$ 8,961,609	$ 8,613,150	$ 6,669,589
% of Total TIAA Portfolio	46.2%	44.8%	46.5%
International Equity Holdings:			
Goldman Sachs Intl Small Cap Insights Fund	$ 250,551	$ 227,063	$ 70,741
iShares Core MSCI EAFE ETF	$ 1,016,737	$ 892,206	$ 457,136
iShares Core MSCI Emerging ETF	$ 757,637	$ 747,548	$ 340,190
iShares MSCI International Quality Factor ETF	$ 494,112	$ 475,680	$ 405,706
Total International Equity	$ 2,519,037	$ 2,342,497	$ 1,273,773
% of Total TIAA Portfolio	13.0%	12.2%	8.9%
Total Equity	$ 11,480,647	$ 10,955,647	$ 7,943,362
% of Total TIAA Portfolio	59.2%	57.0%	55.3%
TOTAL TIAA DIVERSIFIED POOL PORTFOLIO MARKET VALUE	$ 19,378,499	$ 19,217,772	$ 14,354,041
	100.0%	100.0%	100.0%
TOTAL CASH AND INVESTMENTS BALANCE	**$ 36,534,892**	**$ 32,360,022**	**$ 27,144,700**

	TOTAL TIAA PORTFOLIO	TOTAL TIAA PORTFOLIO	TOTAL TIAA PORTFOLIO
Value as of June 30, 2026	$ 19,217,772	$ 14,534,751	$ 11,189,149
Value as of August 31, 2026	$ 19,378,499	$ 19,217,772	$ 14,534,751
Diff $	$ 160,727	$ 4,683,021	$ 3,345,602
Diff %	0.83%	27.75%	26.01%
		12.94%	10.46%
		Without $2.5M Cash addition to Portfolio during FY26	Without $2M Cash Addition to Portfolio during FY25

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PERSONNEL ACTIVITY REPORT FY27

September 25, 2026

New Hires

- **Executive Staff**
  - Cindi Remy – Chief Communications Officer, July 20, 2026
  - Samuel Brady – Executive Director, Economic Development & Strategic Partnerships, August 17, 2026

- **Administrative Staff**
  - Dewey Dailey – Sports Information Director, Athletics, July 1, 2026
  - Trevor Bihl – Associate Dean, College of Business & Engineering Technology, July 6, 2026
  - Alexander Morris – Senior Admissions Associate, Admissions, July 6, 2026
  - Gregory Forest – Assistant Coach, Football, Athletics, July 13, 2026
  - Dalton Meyers – Strength & Conditioning Coach, Athletics, July 20, 2026
  - Aaron Stewart – Director, Institutional Assess. & Accred., Academic & Student Affairs, August 3, 2026
  - Robert Dombrowski – Head Coach, Baseball, Athletics, August 17, 2026
  - Kerstyn Donini – Assistant Director, Advancement Communications, Advancement, September 14, 2026
  - Aaron Hackworth – Controller, Finance & Administration, September 14, 2026
  - Jamaal Jackson – Director, Athletic Advancement, Advancement, September 21, 2026

- **Support Staff**
  - Jennifer Stanley – Accounting Specialist, Finance and Administration, July 6, 2026

- **Public Safety**
  - Michael Mantel – Security Officer, Public Safety, August 1, 2026

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Secretary, SSU Board of Trustees

PERSONNEL ACTIVITY REPORT FY27

September 25, 2026

New Hires (Continued)

- **Faculty**
  - Lindsey Adkins – Assistant Professor, School of Nursing, August 24, 2026
  - Brenda Angel – Assistant Professor, Dental Hygiene, August 24, 2026
  - Paige Cassidy – Assistant Professor, Rehabilitation Sciences, August 24, 2026
  - Ronald Emmons – Assistant Professor, Natural Sciences, August 24, 2026
  - Mark Hatala – Professor, Social Sciences, August 24, 2026
  - Katie Kilgour – Assistant Professor, School of Education, August 24, 2026
  - Robert Newland – Assistant Professor, Engineering Technology, August 24, 2026
  - Cassandra Smith – Assistant Professor, School of Nursing, August 24, 2026
  - Makenzie Wells – Assistant Professor, Engineering Technology, August 24, 2026
  - Kathleen Winterman – Associate Professor, School of Education, August 24, 2026

Change of Status

- **Executive Staff**
  - Craig Gilliland – Chief Financial Officer, July 1, 2026
  - Adam Miller – Dean, College of Business & Engineering Technology, July 1, 2026
  - Randalyn Worley – General Counsel, July 4, 2026
  - Elizabeth Blevins – Special Assistant to the President, Student Experience, July 20, 2026
  - Kaci Foster – Chief of Staff, July 20, 2026
  - Christopher Shaffer – Chief of Executive Affairs, August 15, 2026
  - Christine Raber – Associate Provost, Rural Health Innovation, August 29, 2026
  - James Ward – Interim Dean, College of Health and Human Services, August 29, 2026
  - Jason Yeager – Chief Enrollment Officer, August 31, 2026

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PERSONNEL ACTIVITY REPORT FY27

September 25, 2026

Change of Status (Continued)

- **Administrative Staff**
  - Kelcie Jenkins – Assistant Director, Recruitment, Admissions, June 15, 2026
  - Jessica Webb – Director, Annual Giving & Advancement Operations, Advancement, July 1, 2026
  - Jason Lovins – Director, C.H. Lute School of Business, July 20, 2026
  - Kara Stump – Director, Auxiliary Services, University & Community Events, August 1, 2026
  - Brandy Starrett – Assistant Director, University & Community Events, August 1, 2026
  - James Nause – Interim Director of Facilities, Facilities, Planning, & Construction, August 3, 2026
  - Glenna Heckler-Todt – Special Assistant to the Provost, August 3, 2026
  - Julie Buckler – Workforce Education Navigator, STAR, Admissions, August 12, 2026
  - Jesse James – Assistant Controller, Controller, August, 15, 2026

- **Faculty**
  - Karen Koehler – Professor, School of Education, August 24, 2026
  - Paul Madden – Professor, School of Education, August 24, 2026
  - James Reneau – Professor, C.H. Lute School of Business, August 24, 2026
  - Ann Marie Allen – Associate Professor, Rehabilitation Sciences, MOT, August 24, 2026
  - Alicia Fink – Associate Professor, School of Nursing, August 24, 2026
  - Erica Parsley – Associate Professor, Rehabilitation Sciences, OTA, August 24, 2026
  - Christina Zempter – Associate Professor, English & Humanities, August 24, 2026

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PERSONNEL ACTIVITY REPORT FY27

September 25, 2026

Departures

- **Executive Staff**
  - Michael McPhillips – General Counsel, July 31, 2026

- **Administrative Staff**
  - Jacob Rouse – Coordinator, Grants & Sponsored Programs, June 18, 2026
  - Brian Caudill – Coordinator, Veteran Services, July 10, 2026
  - Mikhail Smith – Coordinator, University Testing, Student Success Center, July 27, 2026
  - Julie Buckler – Workforce Education Navigator STAR, Admissions, August 30, 2026
  - Jerilynn Bapst – Coordinator, Educational Opportunity Center, August 31, 2026
  - Jacob Bice – Program Assistant, Educational Opportunity Center, August 31, 2026
  - Madalyn Conn – Coordinator, Educational Opportunity Center, August 31, 2026
  - Kenneth Cornwell – Director, Educational Opportunity Center, August 31, 2026
  - Aaron Davis – Coordinator, Educational Opportunity Center, August 31, 2026
  - Anthony Mayle – Coordinator, Educational Opportunity Center, August 31, 2026
  - Teresa McKenzie – Coordinator, Educational Opportunity Center, August 31, 2026
  - Scott Meredith – Coordinator, Educational Opportunity Center, August 31, 2026
  - Rebecca Miller – Coordinator, Educational Opportunity Center, August 31, 2026
  - David Pennington – Coordinator, Educational Opportunity Center, August 31, 2026
  - Ronald Wheeler – Coordinator, Educational Opportunity Center, August 31, 2026

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October 6, 2026

Secretary, SSU Board of Trustees

PERSONNEL ACTIVITY REPORT FY27

September 25, 2026

Departures (Continued)

- **Faculty**
  - Kejing Liu – Professor, School of Education, July 1, 2026
  - Claudia Hanrahan – Assistant Professor, C.H. Lute School of Business, July 3, 2026
  - Nicholas Meriwether – Professor, English & Humanities, August 23, 2026
  - Thomas Piontek – Associate Professor, English & Humanities, September 1, 2026

- **Support Staff**
  - Jennifer Stanley – Accounting Specialist, Controller, July 9, 2026
  - Jennifer Carver – Accounting Specialist, Controller, July 31, 2026
  - Krista McCain – Dept. Administrative Assistant II, Career Services/EOC, August 28, 2026
  - Kimberly Weddington – Dept. Administrative Assistant I, KIH/Dental Hygiene Clinic, September 30, 2026

- **Public Safety**
  - Shane Marcum – Security Officer, Department of Public Safety, July 10, 2026

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Secretary, SSU Board of Trustees

CAPITAL PROJECTS STATUS REPORT

September 3, 2026

Campus Wayfinding Project - $1.5M – Capital

- Exterior signage installation continues.
- Interior signage installation to begin September, 2026.
- Completion date estimated for Fall, 2026.
- Wayfinding Phase 2 Project – Controlling Board submission for design in process.

Roof and Infrastructure Project - $1.25M – Capital

- Fourth and final component (gym roof) of project to be completed early September, 2026.

Clark Memorial Library Renovation Project - $7.0M - Capital

- Design phase has resumed based revisions on repurposing plan.

Health Science Labs Renovations Project - $7.0M – Capital/Local

- Favorable bids received for construction.
- Controlling Board hearing scheduled for 9/14/26.
- Campus wide repurposing study complete.

eSports Arena – Kricker Innovation Hub Project - $850,000 – Capital

- Received unfavorable construction bids; information gathering underway for rebid.

Spartan Athletic Complex – Foundation/Bond

- Softball Phase 1 field and dugouts nearing completion; on-field practice begins early September, 2026. Softball Phase 2 design/construction scope confirmed.
- Top design firm selected for Athletic Complex Renovation; contract in process.

Advanced Manufacturing Lab - $3,850,070 – ARC Grant/Local

- Received favorable construction bids; contracts in process.

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October 6, 2026

Secretary, SSU Board of Trustees

Academic and Student Affairs Report
Board of Trustees Meeting
September 25, 2026

I am pleased to present the following Academic and Student Affairs Report to the Academic and Student Affairs Committee of the Board of Trustees and to the Board.

Provost Report

Chairman Richey,

The Higher Learning Commission (HLC) site visit for Shawnee State's Chillicothe location took place on June 9. The site visit report was received July 27 and confirmed the approval of SSU's additional location.

Pending approval by the SSU Board of Trustees, Dr. Christine Raber will transition to the Associate Provost of Rural Health Innovation. Dr. Raber will develop the Shawnee State University Rural Health Innovation Center to expand healthcare partnerships and lead research initiatives that will expand access and improve approaches to rural health for underserved communities. I have appreciated Dr. Raber's leadership as Dean of the College of Health and Human Services and look forward to working with her in this new position.

Dr. Tony Ward is now serving as Interim Dean of the College of Health and Human Services. Dr. Ward has served SSU for over twenty-five years as faculty in Athletic Training and Exercise Science. Dr. Ward will continue to expand our capacity in the CHHS programs in Portsmouth and at our Chillicothe location. Dr. Mariah Woodward is now serving as the Interim Chair of the Department of Allied Health Sciences and will continue to lead the Bachelor of Science, Health Sciences program. Together Dr. Ward and Dr. Woodward will lead the Allied Health Sciences programs through a significant renovation and program expansion this year.

I am excited to welcome twenty new faculty members to programs across campus this fall. Three additional new faculty are planned to join us in the Spring semester. Joining SSU's largest incoming class of students in more than a decade, this group of new faculty are spread across all colleges and are also our largest cohort of new full-time faculty in more than a decade. I am excited to start the new year as we begin to see the growth in programs, enrollment, staffing, and opportunities that we have been planning over recent years.

An update on recent activities across the Division of Academic and Student Affairs is provided below:

College of Health and Human Services

The College of Health and Human Services received approval from the Commission on Dental Accreditation (CODA) for a permanent increase in enrollment capacity for the Dental Hygiene program. Beginning in Fall 2027, the program will admit two annual cohorts of 25 students, one in the fall and one in the spring, significantly expanding its ability to prepare dental hygiene professionals for the regional healthcare workforce.

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The School of Nursing hosted its inaugural Nurse Camp for high school students, providing hands-on experiences in nursing simulation laboratories, CPR certification, clinical shadowing at Southern Ohio Medical Center, and campus-based learning activities. Post-camp assessments indicated increased student knowledge of nursing careers, greater confidence, and stronger interest in pursuing healthcare professions.

Office of Personal and Professional Development

Communication of the University's new Experiential Learning (EL) graduation requirement was launched during Week of Welcome. Information was distributed to all incoming students through orientation materials, Student Convocation presentations, and instructional videos shared with First Year Experience course sections and transfer students to support awareness of the requirement.

On September 9, the University submitted its HB96 Work-Based Learning Program Implementation Plan to the Ohio Department of Higher Education. The plan outlines institutional coordination, existing career services and work-based learning infrastructure, strategies to expand student participation and employer partnerships, performance metrics for program assessment, and outreach efforts targeting key industry sectors identified by JobsOhio.

Office of Academic Affairs

The Office of Academic Affairs coordinated a campus-wide student retention initiative during the summer, engaging advisors, faculty, and staff across all three academic colleges and multiple campus offices. As a result, retention rates increased among first-time freshman developmental, sophomore-to-junior, and junior-to-senior student populations.

Twenty-two high school students participated in a five-week residential Upward Bound Math Science program on Shawnee State's campus. The program included college visits to the University of Cincinnati, Hocking College, and the University of Central Florida, as well as an educational visit to Kennedy Space Center.

Tina Evans, Director of Student Pathway Initiatives and Online Programming, completed specialized training through the Council for Adult and Experiential Learning on developing Credit for Prior Learning programs. The training supports ongoing efforts to strengthen and expand Credit for Prior Learning opportunities at Shawnee State University.

Grants and Sponsored Programs

The University received an award of $6,491,485 for the Educational Opportunity Centers (EOC) Program. The redesigned program will provide comprehensive postsecondary access and advising services to approximately 4,800 eligible adults annually across an eleven-county service area in Appalachian southern Ohio over a 5-year award period. The project's objectives are to increase secondary school diploma or equivalent completion, postsecondary enrollment, completion of financial aid applications (FAFSA), and submission of postsecondary admission applications.

Recent awards from the Ohio Department of Education include a $250,000 award for the Ohio

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Secretary, SSU Board of Trustees

Third Frontier Research Commercialization Program and a $50,000 award for the FY 2027 Campus Student Safety Program. The University also received an award of $100,000 from Lorain County Community College for the Ohio TechNet Defense Industrial Base (DIB) STEM Consortium program.

Clark Memorial Library

The Library expanded its academic resources with the addition of two new databases and two perpetual-access collections. Science Online provides multimedia science content, interactive learning tools, and STEM instructional resources, while Writer's Reference Center offers comprehensive support for writing, grammar, research, citation, and vocabulary development.

The Library added HeinOnline's *Water Rights & Resources* collection, which includes congressional documents, legal treatises, legislative histories, Supreme Court briefs, and other materials related to water law, policy, conservation, infrastructure, and tribal water rights across the United States.

The HeinOnline *Voting Rights & Election Law* collection was also added, providing extensive access to historical and contemporary materials on voting rights, election law, and electoral systems worldwide to support research and instruction in government, law, and public policy.

Respectfully submitted,

Kimberly Inman, Ph.D.
Provost and Vice President for Academic and Student Affairs

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October 6, 2026

Secretary, SSU Board of Trustees

Resolution F22-26

Granting Easement to the City of Portsmouth for Construction & Repair of Flood Levee

- Easement near Spartan Stadium– hatched areas on map not included in the easement area
- Three-year easement to the City for the benefit of the Corps of Engineers
- Allows installation, construction, maintenance, repair, etc. of the flood levee



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October 6, 2026

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Secretary, SSU Board of Trustees

Resolution F23-26

Approval to Acquire Third Street Real Estate

- Resolution authorizes the acquisition of two parcels of real property adjacent to the University, located on Third Street
    - The proximity to existing University-owned properties creates strategic options and opportunities that will support the University and the Community
- Approval is conditioned upon receipt of all required approvals from the State of Ohio and any other applicable regulatory agencies.

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State
County
Township
Section
VMS
French Grant Lot
Schools
Subdivisions
R.O.W.
RR ROW
Parcel
Non-Parcel ROW
Vacated ROW
Original Lot
Easement
Land Hook

Scioto County GIS Mapping

Darren LeBrun, P.E., P.S.
Scioto County Engineer
www.sciotocountyengineer.org

Courthouse - Room 401
602 Seventh Street
Portsmouth, Ohio 45662
(740) 355-8265

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"USER DEFIN TLE"

1 inch = 47 feet

Disclaimer:
This plot is not a legal document.
It is intended for reference
purpose only.

Map created on: 9/10/2026

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Resolution F24-26

Approval of FY27 Operating Budgets (General Fund and Auxiliary Fund)

- Board of Trustees approved a Continuing University Spending Authority Resolution (F11-26) at the June 26, 2026 meeting to allow the University to meet financial obligations until the FY27 general fund and auxiliary operating budgets were presented and approved at the September 2026 meeting.

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Resolution F24-26

Approval of FY27 Operating Budgets (General Fund and Auxiliary Fund)

- University completed a review of financial matters that materially impact FY27 budget projections:
  - Relatively flat tuition and fee revenue
  - Reduction in graduate tuition revenue
  - Reduction in scholarship expense
  - Increased utility cost
  - Increased employee benefit cost
  - Reduced graduate tuition
  - Increased cost due to assumption of disallowed course and program fees

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Resolution F25-26

Administration of Capital Facilities Projects

- Resolution directs the Chief Financial Officer to submit written notification of the University's intent to locally administer capital facilities projects in compliance with Ohio Revised Codes Sections 3345.50 and 3345.51

- Resolution ensures compliance with Ohio Revised Codes 153.13 and 153.16 which outlines procedures regarding selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts

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FY26 Operating Budget
End of Year Status Report

	FY26 Budget	YTD Actuals	% of Budget
Revenue			
Tuition & Student Fees	**$ 30,144,207**	**$ 32,122,057**	**106.6%**
State Share of Instruction	**$ 12,979,745**	**$ 13,026,704**	**100.4%**
Shawnee Supplement	**$ 12,000,000**	**$ 12,000,000**	**100.0%**
Scholarship	**$ (6,000,220)**	**$ (6,074,429)**	**101.2%**
Other Income	**$ 14,845,380**	**$ 13,842,028**	**93.2%**
Commissions	$ 566,421	$ 539,984	95.3%
General Fund Operating Grants	$ 11,355,886	$ 137,301	1.2%
Miscellaneous Revenue	$ 2,218,573	$ 12,459,407	561.6%
Service Fees/Memberships	$ 81,000	$ 58,964	72.8%
Ticket Sales/Rentals	$ 623,500	$ 646,372	103.7%
Transfers In	$ 2,500,000	$ 2,500,000	100.0%
Revenue Total	**$ 66,469,112**	**$ 67,416,361**	**101.4%**

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FY26 Operating Budget
End of Year Status Report

Expense					
Compensation	**$**	**36,572,542**	**$**	**36,260,415**	**99.1%**
Salaries	$	26,534,044	$	26,485,405	99.8%
Benefits	$	10,038,498	$	9,775,010	97.4%
Non-Compensation	**$**	**26,118,293**	**$**	**26,246,646**	**100.5%**
Equipment	$	710,109	$	991,539	139.6%
External Professional Services	$	1,174,390	$	1,623,862	138.3%
Information/Comm/Shipping	$	1,539,021	$	836,833	54.4%
Maintenance & Service Contracts	$	4,479,486	$	5,604,601	125.1%
Meal Plan Expense	$	2,174,457	$	2,183,521	100.4%
Miscellaneous Expense	$	11,159,899	$	10,855,015	97.3%
Supplies	$	2,100,372	$	1,081,663	51.5%
Travel	$	902,745	$	1,183,384	131.1%
Utilities	$	1,877,814	$	1,886,228	100.4%
Transfers Out	$	461,402	$	-	0.0%
Expense Total	**$**	**63,152,237**	**$**	**62,507,061**	**99.0%**
Net Transfer to Capital Fund	$	1,566,875	$	1,566,875	100.0%
Net Transfer to Investments	$	-	$	2,500,000	
Net Operating Budget		**$1,750,000**		**$842,425**	**48%**

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Enrollment Management

Largest Freshman Class in Nearly a Decade

Student Category	Fall 2025	Fall 2026	
First-Time Freshman	787	876	↑
Transfer Students	139	175	↑
New Graduate Students	57	38	↓
College Credit Plus (CCP)	864	914	↑
Non-Degree	921	990	↑
Continuing Undergrad	1538	1500	↓
Total Graduate	180	202	↑
Full-Time Equivalent	2784	2800	↑
Total Enrolled	**3483**	**3522**	↑

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Students from **29 states** and **7 countries**

FTF – Fall to Fall increase

8.18%

Transfer Students

10 yr high < 2019

+ 25.9%

CCP Students

Will eclipse

1000 in one cycle

Housing

Headcount increase

over 3 years

Electromechanical

Largest fall cohort since 2014

MSN Cohort

Headcount **tripled**

From Ohio

77.8%

First Generation

47.5%

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Audit Update

- Engagement Letters – early Sept
- On-site Reviews – Sept 16 & 17
- Finalization – early October
- Available for Review – mid October

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Shawnee State University
Asset Allocation – As of August 31, 2026

TIAA

Asset Class	Market Value	% of Assets	Target %
Cash Equivalents			
TIAA Trust Cash Deposit Account	$1,719,482	8.9%	
Total Cash Equivalents	*$1,719,482*	*8.9%*	*2.0%*
Fixed Income			
Fixed Income Separately Managed Account	$4,392,862	22.6%	
Vanguard Intermediate-Term Bond Index Fund	$514,905	2.7%	
iShares Broad USD Investment Grade Corporate Bond ETF	$188,651	1.0%	
VanEck J. P. Morgan EM Local Currency Bond ETF	$377,619	1.9%	
PIMCO International Bond Fund U.S. Dollar-Hedged	$435,167	2.2%	
DFA Inflation Protected Securities Portfolio	$164,740	0.8%	
PIMCO 1-5 Year U.S. TIPS Index Exchange Traded Fund	$143,462	0.7%	
Total Fixed Income	*$6,217,406*	*32.0%*	*38.0%*
Domestic Equity			
TIAA-CREF Large Cap Growth Index Fund	$3,668,852	18.9%	
TIAA-CREF Large Cap Value Index Fund	$3,916,283	20.2%	
iShares Russell Mid-Cap Growth ETF	$356,347	1.8%	
iShares Russell Mid Cap Value ETF	$384,020	2.0%	
iShares Russell 2000 Growth ETF	$318,934	1.6%	
iShares Russell 2000 Value ETF	$317,174	1.6%	
Total Domestic Equity	*$8,961,610*	*46.2%*	*50.0%*
International Equity			
iShares Core MSCI EAFE ETF	$1,016,737	5.2%	
iShares MSCI International Quality Factor ETF	$494,112	2.5%	
Goldman Sachs International Small Cap	$250,551	1.3%	
iShares Core MSCI Emerging Markets ETF	$757,637	3.9%	
Total International Equity	*$2,519,037*	*13.0%*	*10.0%*
Total Equity	*$11,480,647*	*59.1%*	*60.0%*
Total Portfolio Market Value	**$19,417,535**	**100.0%**	**100.0%**





TIAA-CREF Core Bond Strategy includes Cash of $123,998 as of 8/31/2026

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Cash and Investment History

Market Value Total Cash and Investments	
06/30/2024	$20,054,305
06/30/2025	$27,325,411
12/31/2025	$31,332,843
03/31/2026	$32,114,708
05/31/2026	$34,266,684
08/31/2026	**$36,534,892**

- University achieved goal of $2.5M annual addition to reserves, total being $19.4M at 8/31/26. Goal remains to be $30M by 2030.
- IPv4 addresses are on the market and proceeds will help fund additional allocations to Investments in FY27 if needed. Cold call solicitation value of $425K.
- Met with US Bank to review performance and maximize checking accounts, security and payable options. Instituting nightly sweeps to improve returns.

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Bond Update

- Sold Bonds on August 25, 2026. Favorable market and interest
- Due to large volume of buyers able to ‘re-price’ and save on interest.
- Refunded $3.6M of 2016 debt, $9.4M remains.
- Closed on September 10, 2026. $25M in US Bank (Trustee). Working with US Bank to maximize short-term allowable investments.

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Personnel Activity

Twenty-four (24) **New Hires**

Two (2) Executive Staff
Ten (10) Administrative Staff
Ten (10) Faculty
One (1) Support Staff
One (1) Public Safety

Twenty-five (25) **Departures**

One (1) Executive Staff
Fifteen (15) Administrative Staff
Four (4) Faculty
Four (4) Support Staff
One (1) Public Safety

Twenty-five (25) **Change of Status**

Nine (9) Executive Staff
Nine (9) Administrative Staff
Seven (7) Faculty

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Major Construction Projects

Campus Wayfinding
$1.5M

Roof and Infrastructure
$1.25M

Clark Memorial Library Renovation
$7.0M

Health Science Labs Renovation
$7.0M

ESports Arena – Kricker Innovation Hub
$850K

Spartan Stadium Athletic Complex

Natural Sciences Lab
$12.5M

Advanced Manufacturing Lab
$3.85M

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2026-2027

Advancement Plan

Fall 2026

Build Advancement Office Operations

Chief Advancement Officer

Director, Annual Giving & Advancement Operations

Director, Alumni Engagement

Director, Athletics Advancement

Assistant Director, Advancement Communications

Install New Donor Management System & CRM

Improved information for donor research and decision making; tracking and reporting on gift activity; donor communications

Increase Engagement with Donors and Prospects

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2026-2027

Advancement Plan

Fall 2026

Launch FY27 Annual Fund Plan

The Shawnee Fund, The Bear Club,
The Friends of Shawnee State Scholarship
Direct Mail & Digital
Days of Giving
Goals are New and Lapsed Donor Engagement, Prospect Identification, and New Donor and Gift Goals

Silent Phase I of The Campaign for Shawnee State University

Develop campaign goals and strategy
Conduct research
Secure silent phase lead commitments
Identify campaign captains

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2026-2027

Advancement Plan

Spring 2027 **Silent Phase II of The Campaign for Shawnee State University**
Organize campaign captains
Continue silent phase gift solicitation

April 2027 **Campaign Public Launch @ 2027 President's Gala**

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State of the University: Our Defining Moment

The Campaign for Shawnee State University
2027-2029

- $36M State Capital Funds
- $25M Tax-Exempt Bond Funds
- $4M Capital Gifts to Foundation

$65M Capital Project Funds Raised and Ready

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State of the University: Our Defining Moment

The Campaign for Shawnee State University

2027-2029

- $65M 2026 Capital Funds Raised
- $15M New Capital Funds Goal
- $7.5M New Academic Excellence Goal
- $5M New Athletics Excellence Goal
- $7.5M New Scholarships Goal

- **$100M** **Total GOAL**
  The Campaign for Shawnee State University

Campaign Objectives

SHAWNEE SUMMIT | SEPTEMBER 25, 2026

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Academic and Student Affairs Executive Report

- SSU's additional location has received confirmation of approval following the June 9 site visit.
  - Plans to increase recruiting efforts for the BSN are underway
- Changes in leadership positions in ASA
  - College of Health and Human Services
    - Dr. Christine Raber, Associate Provost Rural Health Innovation
    - Dr. Tony Ward, Interim Dean College of Health and Human Services
    - Dr. Mariah Woodward, Interim Chair Department of Allied Health Sciences
  - College of Arts and Sciences
    - Dr. Ashley Carlson, Dean College of Arts and Sciences

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Academic and Student Affairs Executive Report

New Full-Time Faculty Welcomed to Campus

College of Arts and Sciences

- Chelsea Dyer
  - Sr. Instructor, Sociology
- Dr. Ronald Emmons
  - Assistant Professor, Chemistry
- Dr. Julia Finch
  - FTO, Fine, Digital, and Performing Arts
- Francisco Faure
  - Sr. Instructor, Social Sciences
- Dr. Mark Hatala
  - Professor, Psychology
- Dr. Megan Jeffries
  - Assistant Professor, History
- Dr. Charles Kemp
  - FTO, School of Education
- Katie Kilgour
  - Assistant Professor, School of Education
- Sydney Osborn
  - Sr. Instructor, Psychology
- Amy Richardson
  - Sr. Instructor, English & Humanities
- Vitor Schwan*
  - Assistant Professor, Biology
- Dr. Keith Tompkins
  Sr. Instructor, Biology
- Dr. Kathleen Winterman
  - Associate Professor, School of Education

*joining us in January

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Academic and Student Affairs Executive Report

New Full-Time Faculty Welcomed to Campus

College of Business and Engineering Technology

- Shuvo Brahma*
  - Assistant Professor, Plastics Engineering Technology
- Robert Newland
  - Assistant Professor, Electromechanical Engineering Technology
- Dr. Christopher Slone
  - Visiting Faculty, C.H. Lute School of Business
- Makenzie Wells
  - Assistant Professor, Computer Science
- George Gamble*
  - Assistant Professor, Sports Management

*joining us in January

College of Health and Human Services

- Lindsey Adkins
  - Assistant Professor, School of Nursing
- Brenda Angel
  - Assistant Professor, Dental Hygiene
- Dr. Paige Cassidy
  - Assistant Professor, Occupational Therapy
- Tricia Reed
  - Assistant Professor, Radiologic Technology
- Dr. Cassandra Smith
  - Assistant Professor, School of Nursing
- Sarah Williams
  - Sr. Instructor, Dental Hygiene

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Educational Opportunity Centers (EOC) Award

- $6,491,485 awarded to SSU for the Ohio Appalachia Educational Opportunity Center.
  - 5-year award, $1,298,297 per year

- 14 Full-time positions designed to deliver programming to ~4800 eligible adult participants annually
  - Project Director
  - Associate Project Director
  - 8 EOC Advisors
  - Student Support Specialist
  - Re-Entry Navigator
  - Post-secondary Pathways Navigator
  - Administrative Assistant

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Educational Opportunity Centers (EOC) Award

- A redesigned program aligned with America's Talent Strategy
  - Comprehensive post-secondary access and advising services including industry recognized credentials, certificates, pre-apprenticeships, Registered Apprenticeships, two- and four-year degrees.
  - Incorporates AI Literacy, use of Handshake career network, and Hiration resume building and interview preparation program.
  - Focused 11-county Appalachian, Ohio service area
- Metrics: Increase secondary school diploma/equivalent completion, post-secondary applications and enrollment & FAFSA Applications

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Appalachian STEM Workforce:

Access, Completion, and Career Pathways through Industry-Aligned Laboratory Education

- Dept. of Education, Strengthening Institutions Program, 5 years
- $3,226,836 project - $2,996.836 federal/ $230,000 SSU match
  - $2.65 million dedicated to equipment, supplies, software, and maintenance agreements
- A STEM workforce transformation initiative to modernize laboratory equipment, redesign Natural Sciences curricula, and create a sustainable endowment supporting the equipment needs in Natural Sciences.
- Laboratory curricula will incorporate modern scientific instrumentation, industry recognized credentials, and experiential learning.

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Appalachian STEM Workforce:

Access, Completion, and Career Pathways through Industry-Aligned Laboratory Education

- Planned employer partnerships across our OH-WV-KY region designed to ensure pathways remain directly aligned with regional workforce demand.
  - Advisory boards
  - Internships
  - Co-teaching/ guest lecture opportunities
  - Apprenticeships
  - Customized workforce training
  - Annual Appalachian STEM Workforce Summit on campus
- $230,000 1:1 match with award to create endowment for repair, replacement, and maintenance of significant instrumentation investment

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ShawneeWORKS

REGIONAL DUAL CREDIT, CREDENTIAL & WORKFORCE CONSORTIUM

PUTTING CAREER-CENTER STUDENTS ON A FASTER PATH TO A DEGREE

Five founding partners

- Scioto County Career Technical Center
- Pickaway-Ross Career & Technology Center
- Southern Hills Career & Technical Center
- Pike County Career Technology Center
- Buckeye Hills Career Center

What it changes for students

- Admissions streamlined into one pathway
- Maximum credit from dual credit and College Credit Plus
- In-demand degrees finished faster, at lower cost

A first-of-its-kind consortium, open to students this school year and expanding across the region.

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SSU Honors Program

Characteristics of Top Honors Programs:
Rigorous academic core featuring specialized coursework and opportunity for independent research
Experiential learning opportunities
Service learning and leadership development
Sense of belonging in the Honors Program
Extensive academic and career support

*Adapted from the National Collegiate Honors Council and *Forbes*

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Specialized Honors Coursework:

Honors Conferences:

- Student-designed research projects
- Faculty mentoring



Honors Symposia:

- Student presentations

Honors Graduation Portfolio:

- A living record of the activities and materials produced by Honors students

Key improvements in AY25-26: Increasing pay for faculty mentors, support for students during mentor selection process, and symposia attendance from university community

Future possibility: Opportunities for students to take Honors courses outside their academic discipline.

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Experiential Learning Opportunities:

Trip to New York AY26-27:

- The Metropolitan Museum of Art
- Lehman College
- The National Jazz Museum in Harlem

Trip to Chicago AY26-27:

- Chicago Cultural Center
- Griffin Museum of Science and Industry
- Art Institute of Chicago

Trip to Harlaxton College in England, AY25-26:

- Sir Isaac Newton's birthplace
- London Cathedral
- British Museum
- Warwick Castle



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Service Learning and Leadership Opportunities:

First Year Experience Mentoring:

- Honors students selected to mentor incoming freshmen in FYE.
- Mentors share information about selective admission process, tips for successful completion of foundational courses.

Service Learning Projects:

- Honors Director selects two local non-profits (AY26-27: 14th Street Community Center; Sierra's Haven Animal Rescue).
- Students will work with non-profit for one semester.
- Students will produce an essay/video essay to conclude the project.
- This experience fulfills experiential learning requirement.

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Honors Sense of Belonging:

- Welcome back luncheon for students
- Improvements for Honors Lounge
- Honors page on Discord
- Movie nights (screening of *Hamnet* in AY25-26)

- Visit to Cirque d'Art (Oct. 2025)

- Activities at Southern Ohio Museum (Sept. 2026):

Students will learn about portraiture from local artist and create their own self-portraits



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Extensive Academic and Career Support:

An opportunity for growth and expansion:

For director and faculty:

- Provide professional development opportunities linked to Honors Program development and delivery
- Provide additional incentives to serve as faculty mentors for Honors Conferences
- Increase recognition for faculty mentors

For students:

- Expand career preparation for Honors students (graduate school preparation; networking opportunities with alums; guest speakers)
- Offer additional opportunities for leadership building and networking
- Increase mentoring within the Honors Program (upper-class honors students mentoring incoming Honors students)

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Alignment of General Education Program (GEP) with Ohio House Bill 96 (HB96)

- Findings:
  - SSU has developing to strong alignment across the four priority areas
    - Particularly strong in Civics, Culture, and Society and Workforce Readiness
    - Integration is across multiple categories and courses in the GEP.
  - Strengths:
    - Written and oral communication, Critical thinking, Analytical reasoning, Civic literacy and cultural awareness, Scientific & Quantitative reasoning, Research, Information literacy, Evidence evaluation, Interdisciplinary exposure to global, historical, cultural, and economic systems.

HB96 Area	Assessment
Civics, Culture & Society	Very Strong
AI, STEM & Computational Thinking	Moderate-Strong
Entrepreneurship & Innovation	Developing
Workforce Readiness	Very Strong

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Alignment of General Education Program (GEP) with Ohio House Bill 96 (HB96)

- Gaps:
  - Despite strength in Civics, Culture, and Society could increase direct civic engagement and applied community participation.
  - AI Literacy and Computational Thinking are unevenly distributed and often are not explicitly defined as a learning outcome.
  - Entrepreneurship and Innovation relies upon generally indirect entrepreneurship, rather than explicit teaching and assessment.
  - Students are not consistently asked to identify, document, or articulate the workforce competencies they have gained through the GEP.

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Alignment of General Education Program (GEP) with Ohio House Bill 96 (HB96)

- Opportunities
  - Civics, Culture, and Society: Strengthen civic engagement through community and service learning
  - Strengthen AI Literacy and Computational Thinking by developing GEP-wide outcomes in AI literacy, data literacy, and computational thinking across disciplines.
  - Expand Entrepreneurship and Innovation with design thinking, innovation based projects, and interdisciplinary problem solving.
  - Be more explicit with student and employer stakeholders about the workforce skills within the GEP. Communication, Critical Thinking, Leadership, Teamwork within the GEP.

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